

Resources for Employees

Employee Assistance Programs (EAPs)

Employee Assistance Programs (EAPs) are fee-based worksite-based programs and resources designed to benefit both employers and employees. EAPs help businesses address productivity issues by helping employees identify and resolve personal concerns that affect job performance.

The U.S. Department of Labor reports that employers realize returns of \$5 to \$16 on each EAP dollar spent. Benefits come from increased productivity, lower absenteeism and lower employee medical costs.

For employees who are experiencing a health condition that is disabling, the services provided by an EAP can help employers retain the employee.

The Disability Linkage Line (DLL)

The Disability Linkage Line (DLL) is a free, information and referral resource providing Minnesotans who have disabilities a single access point for all disability related questions.

Trained resource specialists are available during business hours (8:30 a.m.-5:00 p.m.) to provide one-on-one assistance for both employers and employees. Specialists can provide information about resources and programs designed to help people who have disabilities succeed at work and at home, including benefits programs, assistive technologies, personal assistance services, transportation services and more.



Visit www.positivelyminnesota.com and search 'DLL' or call 1-866-333-2466.

Medical Assistance for Employed Persons with Disabilities (MA-EPD)

Medical Assistance for Employed Persons with Disabilities is a work incentive promoting competitive employment and economic self-sufficiency of people who have disabilities by assuring continued access to Medical Assistance for necessary health care services. The goal of the program is to encourage people with disabilities to work and enjoy the benefits of being employed.

MA-EPD allows working people with disabilities to qualify for medical assistance under higher income and asset limits than standard MA. MA-EPD may be an option for your employees who:

- Are not offered employer-based insurance.
- Are not eligible for your employer-based insurance plan.
- Are enrolled in an employer-based insurance plan but need supplemental coverage to help pay for services not covered by the plan.